



HIGHLANDS RANCH METROPOLITAN DISTRICT  
STUDY SESSION MINUTES

The Board of Directors of the Highlands Ranch Metropolitan District met for a study session on Wednesday, June 24, 2020 in the District boardroom and opened the meeting at 6:00 p.m.

**ATTENDANCE** (Chairman in bold font: \* = absent)

**BOARD OF DIRECTORS**

**M. Dickerson**

- A. Dreher (via Zoom)
- C. Schierholz
- N. Smith (via Zoom)
- R. Anderson
- J. Worley
- A. Jones

**STAFF**

Terry Nolan	Jeff Case	Stephanie Stanley	Carrie Ward
Sherry Eppers	Forrest Dykstra	Dirk Ambrose	Nick Adamson
Ken Standen	Camille Mitchell	Brittany White	Austin Long

**OTHERS**

Six members of the public via Zoom

**GUEST PRESENTATIONS**

None

**PUBLIC COMMENT**

None

**STAFF PRESENTATIONS**

Brittany White gave an update on the C470 monuments. Board requested the monument currently on C470 and University be removed as soon as possible. (*Addendum 1*)

**DISCUSSION ITEMS**

Terry Nolan opened a discussion on the possible creation of the Metro District Forum again. The board majority concluded that it would not be a useful tool at this time, but may visit this topic at a later date.

**AGENDA ITEMS**

HRMD – 129 (*Consent*)

Ratify May 2020 Cash & Investment Transactions including Expenditures

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**HRMD – 130 (General)**

Adopt Resolution No. 20-130

Approve revisions to Highlands Ranch Metro District Bylaws, Addenda, and the addition of Addendum I

*Board requested the addition of the statutory dollar amount for a non-pecuniary gift be added to Addendum I and to change the bulleting format for all addenda.*

**HRMD – 131 (General)**

Adopt Resolution No. 20-131 (**Addendum 2**)

Approve Service Center Improvements award of construction contracts

**GENERAL MANAGER RECRUITMENT UPDATE**

Mark Dickerson updated the Board on the progress of the three-member recruitment sub-committee comprised of Mark, Carolyn Schierholz, and Andy Jones. They conducted four meetings and met with two recruitment firms. Both firms presented well and were well recommended. Results from the three meetings were:

<b>Recruitment Firm</b>	<b>Costs</b>	<b>Comments</b>
CPS HR Consultants	\$23,000	Uses a broad database for candidate selection. Assessments tools for candidates would be an additional cost.
Mackenzie Eason	25% of starting salary. Current Range for the position is \$136,037 to \$211,259	Provide a more comprehensive approach tailoring their candidate search to the organization and providing a variety of assessments tools which identify leadership styles and help determine fit with the organization.

The sub-committee recommended Mackenzie Eason as the recruitment firm for the District’s candidate selection process and the board concurred.

**COMMENTS**

Public:

- One member of the public asked how and in what format the Metro District Forum’s historical data would be preserved for public record. Mark Dickerson stated that this issue would be addressed if and when the Board decided to open this form of communication.
- Another member of the public thanked the Board for their work.

Directors:

- Requested signs be posted at the parkway landscape conversion test sites directing people to the District’s website for information on this project.
- Requested there be an article in the next Messenger about the damaged and dying trees in Highlands Ranch.

Meeting concluded at 7:22 p.m.