The Board of Directors of the Highlands Ranch Metropolitan District met for a study session on Wednesday, June 24, 2020 in the District boardroom and opened the meeting at 6:00 p.m.

ATTENDANCE (Chairman in bold font: * = absent)

BOARD OF DIRECTORS
M. Dickerson  
A. Dreher (via Zoom)  
C. Schierholz  
N. Smith (via Zoom)  
R. Anderson  
J. Worley  
A. Jones

STAFF  
Terry Nolan  
Jeff Case  
Stephanie Stanley  
Carrie Ward  
Sherry Eppers  
Forrest Dykstra  
Dirk Ambrose  
Nick Adamson  
Ken Standen  
Camille Mitchell  
Brittany White  
Austin Long

OTHERS  
Six members of the public via Zoom

GUEST PRESENTATIONS  
None

PUBLIC COMMENT  
None

STAFF PRESENTATIONS  
Brittany White gave an update on the C470 monuments. Board requested the monument currently on C470 and University be removed as soon as possible. (Addendum 1)

DISCUSSION ITEMS  
Terry Nolan opened a discussion on the possible creation of the Metro District Forum again. The board majority concluded that it would not be a useful tool at this time, but may visit this topic at a later date.

AGENDA ITEMS  
HRMD – 129 (Consent)  
Ratify May 2020 Cash & Investment Transactions including Expenditures
HRMD – 130 *(General)*  
Adopt Resolution No. 20-130  
Approve revisions to Highlands Ranch Metro District Bylaws, Addenda, and the addition of Addendum I  
*Board requested the addition of the statutory dollar amount for a non-pecuniary gift be added to Addendum I and to change the bulleted format for all addenda.*

HRMD – 131 *(General)*  
Adopt Resolution No. 20-131 *(Addendum 2)*  
Approve Service Center Improvements award of construction contracts

**GENERAL MANAGER RECRUITMENT UPDATE**

Mark Dickerson updated the Board on the progress of the three-member recruitment sub-committee comprised of Mark, Carolyn Schierholz, and Andy Jones. They conducted four meetings and met with two recruitment firms. Both firms presented well and were well recommended. Results from the three meetings were:

<table>
<thead>
<tr>
<th>Recruitment Firm</th>
<th>Costs</th>
<th>Comments</th>
</tr>
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<tbody>
<tr>
<td>CPS HR Consultants</td>
<td>$23,000</td>
<td>Uses a broad database for candidate selection. Assessments tools for candidates would be an additional cost.</td>
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</tbody>
</table>
| Mackenzie Eason                | 25% of starting salary.     | Provide a more comprehensive approach tailoring their candidate search to the organization and providing a variety of assessments tools which identify leadership styles and help determine fit with the organization.  
|                                | Current Range for the position is $136,037 to $211,259 | |

The sub-committee recommended Mackenzie Eason as the recruitment firm for the District’s candidate selection process and the board concurred.

**COMMENTS**

Public:
- One member of the public asked how and in what format the Metro District Forum’s historical data would be preserved for public record. Mark Dickerson stated that this issue would be addressed if and when the Board decided to open this form of communication.
- Another member of the public thanked the Board for their work.

Directors:
- Requested signs be posted at the parkway landscape conversion test sites directing people to the District’s website for information on this project.
- Requested there be an article in the next Messenger about the damaged and dying trees in Highlands Ranch.

Meeting concluded at 7:22 p.m.