

HIGHLANDS RANCH METROPOLITAN DISTRICT
BOARD MEETING ADDENDUM

February 28, 2017

Addendum documents can also be viewed at
<http://highlandsranch.org>

or

<http://intranet.highlandsranch.org/default.aspx>

- Memorial Day Service Outline-HRMD Board Presentation
- Littleton Fire Rescue Dispatch Services

Memorial Day Service Outline-HRMD Board Presentation

2-28-17

1. Welcome:
 - Recognition of dignitaries.
 - Recognition of very special guests (family of 3 men named on the Dedication Stone in the Highlands Ranch Veterans Monument).
 - Recognition of anyone in the audience who had a family member killed in action while serving in the United States Armed Forces.
2. Introduction of Chaplin for Invocation.
3. Invocation.
4. Presentation:
 - a. Memorial Day History.
 - b. The National Monument of Remembrance.
 - c. Memorial Day Protocol for the Flag of the United States of America.
5. Playing of "Taps."
6. Raising of the Flag to full-staff.
7. Moment of Silence.
8. Pledge of Allegiance.
9. Bagpiper to play "Amazing Grace."
10. Closing prayer by the Chaplin.
11. Dismissal
 - Thank Dignitaries, Participants, and General Public.
 - Encourage people to tour the Veterans Monument.



LITTLETON FIRE-RESCUE

Dispatch Services

LFR cannot hire or retain qualified dispatchers

- Candidate pools are virtually non existent
- Many cannot pass the testing process
- Training takes too long
- We cannot “retain” an adequate workforce
- Pay and benefits or not competitive

Problem Statement

LFR cannot hire or retain qualified dispatchers

- LFR is currently 25% understaffed
- We are budgeted for 12.5 FTE's and currently have 10, two of which are supervisory/admin staff
- Staff worked approximately 2,500 overtime hours in 2016 filling vacancies and covering vacations for staff
- We are charging for services we are not currently providing due to being short staffed
- These conditions are unsafe for our members and our citizens

Problem Statement

Contract Dispatch Services with MetCom/South Metro

- All LFR dispatchers would be “protected” and provided employment with South Metro
- All members would retain their seniority
- Most members would receive an increase in pay and benefits
- LFR would receive equal or better dispatch services, including IDT’s and GIS support
- LFR would maintain control of how our resources are dispatched and utilized
- Improved auto/mutual aid responses
- Proposal would be less than the current costs of dispatch services

Proposed Solution

Contract Dispatch Services with MetCom/South Metro

PRELIMINARY - DISPATCH PROPOSAL

Budget Summary	2017 Budget	2017 Consolidated	2017 Variance	2018 Consolidated	2018 Variance
Personnel Costs					
LFR Comm \$	1,214,420.00	\$ 1,050,194.00	\$ (164,226.00)		
Non Personnel Costs			\$ -		
LFR Comm \$	210,880.00	\$ 117,132.00	\$ (93,748.00)		
Total Operating Expenses			\$ -		
LFR Comm \$	1,425,300.00	\$ 1,167,326.00	\$ (257,974.00)	\$ 895,708.00	\$ (229,592.00)
	<i>Does not include</i>			<i>Does not include AOF's</i>	
	<i>AOF's \$188,000</i>			<i>or Cunningham revenue</i>	

Proposed Solution

Contract dispatch services with MetCom/South Metro

- Future costs would be calculated on a cost-per-call basis
- Costs-per-call would utilize a three year rolling average plus CPI increase
- Annual costs would be determined for each fire partner
- Future year costs would be presented by SMFRA in May or June of each year to allow time for budgeting

Proposed Solution

LFR is seeking support from the HRMD Board to move forward with more detailed negotiations

- LFPD Board voted to support this direction
- COL will receive presentation on 3-27

**THIS DISPATCH RECOMMENDATION IS
“INDEPENDENT” OF ANY UNIFICATION DISCUSSION**

Direction
