



HIGHLANDS RANCH METROPOLITAN DISTRICT AND  
CENTENNIAL WATER AND SANITATION DISTRICT  
JOINT BOARD MEETING

Tuesday, October 25, 2016

5:30 p.m. – District Board Room

Call to Order

Roll Call

Special Presentations

- Compensation Plan Guide – Bruce Lebsack
- Executive Compensation Survey – Candy Siderius, Mountain States Employers' Counsel

Public Comments or Questions (*Please limit your comments to 3 minutes*)